

DATA PROTECTION AND PRIVACY POLICY

Index

1. INTRO	2
2. DATA PROTECTION AND PRIVACY POLICY	3
1. Scope of this Policy	3
2. Confidentiality and security measures.....	3
3. Data controller	3
4. Legal basis, purpose of the data processing and retention period.....	3
5. Communications, recipients and international data transfer	4
6. Information required.....	4
7. Exercise of the rights of data subjects.....	4
8. Amendment of the privacy policy.....	5

1. INTRO

The Data Protection and Privacy Policy currently posted is addressed to Users, Service Recipients, customers and employees of SOMINCOR.

The main objective of a privacy policy in a website is to inform users how the controller processes their personal data in a concise and transparent manner. For other categories of data subjects as workers or providers, there are other channels and ways to inform. Thus, for providers, there is a dedicated document (POLÍTICA DE TRATAMENTO DE DADOS NA RELAÇÃO COM FORNECEDORES available in <https://somincor.com.pt/fornecedores/>) in which SOMINCOR provides this information. In case of employees, it is implemented a dedicate data protection policy (i.e available in SharePoint).

2. DATA PROTECTION AND PRIVACY POLICY

2.1 Scope of this Policy

This privacy policy applies to all users of SOMINCOR sites (www.somincor.pt and www.biodiversidade-somincor.pt/) that provide their personal data through the channels enabled.


2.2 Confidentiality and security measures

Personal data provided will be processed with absolute confidentiality, fair and transparent manner, committing SOMINCOR to keep secret and take the necessary measures to prevent alteration, loss or unauthorized access. To this end, SOMINCOR has the strictest procedures and security measures required to protect personal data, given the state of technology, the nature of the data stored and the risks to which they are exposed.

2.3 Data controller

SOMINCOR – Sociedade Mineira de Neves-Corvo, S.A., a company incorporated under the laws of Portugal having its registered office at Mina de Neves Corvo, Santa Bárbara de Padrões, in Castro Verde. For any question as regards Data Protection, please use the following channels.

 nc.protecaodados@lundinmining.com

 (Ref/Data Protection) Minas de Neves Corvo, Santa Bárbara de Padrões, 7780-409 Castro Verde (Portugal)

2.4 Legal basis, purpose of the data processing and retention period

Legal Basis	Purpose	Description	Retention period
Data subject Consent	Candidate selection <i>("Career opportunities")</i>	Assess job applications submitted, contact to candidates and keep records of the recruitment process.	2 years
	User Registration <i>("Career opportunities")</i>	Personal data provided will be processed in order to manage users	2 years

		registration in our recruitment area.	
	Website management	SOMINCOR sites uses optional cookies to know users' browsing actions and patterns. For more information, click here .	Visit our Cookies Policy to know in detail. https://somincor.com.pt/cookies-policy/
Legitimate interest	Information requests	Identify users and manage their requests submitted through our contact channels	For the time required to manage the request.

2.5 Communications, recipients and international data transfers

The provision of information or services by SOMINCOR may, possibly, involve the use of third-party services, including entities with their registered office outside the European Union, in order to provide certain services. In the said circumstances and whenever necessary, SOMINCOR will only use subcontractors that provide sufficient guarantees of the implementation of appropriate technical and organizational measures to protect confidentiality and security of personal data and to prevent the unauthorized access, loss or the destruction of the personal data.

All transfers of personal data to third countries, or to international organizations will only be carried out in accordance with the corresponding legal obligations, or when compliance with the national legal provisions is ensured.

With the sole exception of compliance with legal obligations or attend Authorities requests, personal data will not be disclosed to third parties that are not subcontractors, or legitimate recipients thereof, and no other disclosure of personal data for purposes other than those hereinbefore indicated takes place.

2.6 Information required

Completion of all the fields marked with an asterisk (*) on the website forms is compulsory. Failure to fill out any of these fields could prevent the provision of the information requested. In order to ensure your data are always up to date, specially if you are a candidate and desire to be part of the recruitment process of SOMINCOR, please update your personal data periodically through your user profile.

2.7 Exercise of the rights of data subjects

Data subjects may exercise the following rights.

- Right to withdraw the consent
- Right of access
- Right to rectification
- Right to erasure
- Right to request the restriction of the processing
- Right to data portability
- Right to object to the processing of personal data

Data subject may exercise these rights at any time, through the following channels:

- E-mail: nc.protecaodedados@lundinmining.com
- Postal address: (Ref/Data Protection) Minas de Neves Corvo, Santa Bárbara de Padrões, 7780-409 Castro Verde (Portugal).

Likewise, data subjects who wish to raise any matter related to data protection, privacy and information security or report a personal data breach, shall do it through the channels above mentioned.

Users may also lodge a complaint with the Portuguese Data Protection Authority (www.cnpd.pt) if consider that data protection legislation has been breached in the processing of their personal data.

2.8 Amendment of the privacy policy

SOMINCOR may, at any time, make such changes as are deemed to be appropriate, or necessary, in order to ensure the updating, development and continuous improvement of this Data Protection and Privacy Policy, which will be published on the various channels, in order to ensure transparency.

Last update: April 2021

